

## 1. Overview

The District Council of Mount Remarkable ("the Council") is committed to the promotion of work health safety and well-being and the provision of a safe work place for all employees.

## 2. Policy

This Policy Document applies to all Council employees in the course of their employment with Council and should be read in conjunction with any individual or collective workplace agreements or contracts in so far that they relate to Work Health and Safety.

This policy is designed as a specific directive for Council's management, employees, persons contracted to the Council and all persons visiting the premises or using the workplace facilities.

## 3. Policy Position

The Council is committed to providing a working environment that is free from health risks associated with excessive noise exposure. Health and Safety is a matter of primary concern in all aspects of Council's operations, as such all measures practicable will be taken to ensure that such an environment is created and maintained.

## 4. Noise Control Program

The primary features of the Program include:

1. Goals to minimise daily noise exposure and peak noise levels in the existing work areas, with reference to the AS1269 & AS1270:
  - (a) An 8 hour equivalent continuous A-weighted sound pressure level of **85dB(A)**, referenced to 20 micropascals,
  - (b) A C-weighted peak sound level pressure of **140dB(C)** referenced to 20 micropascals;
2. Design goals for new workplace and plant that comply with the noise exposure standards above;
3. Audiometric testing made available every two years to any employee that is regularly exposed to excessive noise;
4. Ensure that engineering and administrative control measures are considered as a priority in selecting noise control solutions;
5. Commitment to select, provide and maintain suitable personal hearing protection, along with training in its proper use, to employees;
6. Ensure that appropriate training is provided for all employees exposed to excessive noise;
7. Ensure that information about noise, along with the results of all Noise Risk Assessments, is made available for inspection by all employees; and

## 5. Council Responsibilities

### 5.1 Employees, Contractors and Volunteers

1. All employees, contractors and volunteers shall be responsible for complying with established work, health and safety procedures, safe operating procedures, safe work instructions and safe work method statements using hearing protection devices as instructed.
2. Must report to their Supervisor or Manager, any instance of a hearing problem, which may be work related.
3. Shall report to their Supervisor or Manager, any equipment or operation thought to be a potential noise hazard, so that a review and any subsequent remedial action can be initiated.
4. Attend periodic assessment of hearing as provided by Council, if required

### 5.2 Manager/Supervisor

1. Shall provide appropriate controls when necessary to minimise noise exposure to individuals working in their area.
2. Shall arrange for persons in their area to receive appropriate training
3. Shall ensure persons working in their area have access to approved hearing protection devices
4. Shall ensure persons working in their area attend the audiometric assessment when provided.
5. Ensure any noise related hazards identified are risk assessed, including noise level testing and appropriate mitigating controls implemented.

## 6. References

WHS Act 2012 (SA) and Regulations

AS/NZS 1055 Acoustics – Description and Measurement of Environmental Noise

AS/NZS 1269 Occupational Noise Management

AS/NZS 1270 Acoustic Hearing Protectors

## 7. Related Documents

Hazardous Work Policy

Hazard Management Policy

Hazard Management Procedure

Plant Procedure

Excavation and Trenching Procedure

SIGNED:

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Chief Executive Officer

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Chairperson, HS Committee

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_